



Coaches Code Of Conduct

Coaches are key to the establishment of ethics, development and achievement within the club. Their concept of ethics and their attitude directly affects the behaviour, development and achievements of our swimmers, therefore they are expected to pay particular care to the moral aspect of their conduct.

The health, safety and well being are a coaches first priority before achievement or the reputation of the club and all coaches are expected to disassociate themselves with a 'win at all costs' attitude.

- Coaches must respect the rights, dignity and worth of each and every person and treat equally within the context of the sport.
- Coaches must place the well being and safety of each swimmer above all other considerations, including the development of performance.
- Coaches must adhere to all club policies and procedures as set out in the Constitution, Byelaws and Handbooks as determined by the committee and have regard for further guidance by the ASA and the training venue facilitator, with particular regard for Health and Safety aspects.
- Coaches must develop an appropriate working relationship with each swimmer based on mutual trust, respect and an individuals ability.
- Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide swimmers to accept responsibility for their own behaviour and performance and **must never** humiliate by publicly criticising an individuals performance or efforts.
- Coaches must ensure that all training session plans are appropriate for the age, maturity, experience and ability of the swimmers.
- Coaches should at the start of each training session clearly identify to the swimmers what the session entails and what is expected of them.
- Coaches must co-operate fully and show respect for their colleagues and other officials within the club and the sport, always acting in the best interests of the swimmers.
- Coaches must always promote the positive aspects of the sport and never condone any behaviour or techniques contrary to the spirit of swimming or relevant rules and regulations.
- Coaches must consistently display a high standard of behaviour, appearance, respect and attitude.
- Coaches must never use or tolerate inappropriate language.
- Coaches must, where ever possible, wear the club official T-Shirt when conducting training or representing the club at competitions.

REMEMBER - Respect is earned, regardless of status, not automatically gained !

Should any Marlins coach experience difficulties with any of the club swimmers they are expected to deal with the situation professionally and in accordance to the guidance set out in the clubs Behaviour and Sanctions policy.